

Statement of the cost and charges for the Default Investment Profile for 2020

We wanted to update all of the members of the Wesleyan Staff Group Personal Pension Scheme (GPP) following a new regulation the FCA has set out for providers of Group schemes to disclose the costs and charges of funds which could be applicable to your Staff GPP plan you hold with us.

The new FCA regulation requires Wesleyan to disclose the cost and charges of Default Funds for the year 2020. These Default Funds are known as the **Default Investment Profile**. Next year we will be required to disclose all cost charges for all of the funds available within the Wesleyan Staff GPP.

The Default Investment Profile is designed for members who do not tell us or cannot decide where they want to invest their money into, so we automatically invest within the Wesleyan Pension Managed Fund if you are more than nine years away from your Selected Benefit Date (SBD).

The Default Investment Profile also includes Lifestyling which starts when you are within nine years before you reach your SBD. The Lifestyling process gradually moves your money out of the Pension Managed Fund into the Wesleyan Pension Low Risk/ Reward Fund.

This type of profile is designed to provide the prospect of good investment returns over the term whilst reducing investment risk.

The below tables show the transaction costs for the Pension Managed Fund and the Pension Low Risk/ Reward Fund which are used in the Default Investment Profile.

These costs and charges are the total of all the trades in both funds at a fund level, they are not specific to a particular product. This means the Wesleyan Staff (GPP) share of these costs are extremely small and virtually impossible to isolate.

Although the table below shows the costs and charges relating to these funds, Wesleyan adsorbs these in relation to the Staff (GPP), this is to ensure there is no cost to you as a member. This means although we are providing you with the costs and charges for these funds, this is for information purposes only and you will not be charged them.

Trading costs for 2020				
Fund Name	Dealing Cost	Tax	*Other expenses	Total
Pension Managed Fund	£5,719	£292	£951	£6,962
Pension Low Risk/ Reward Fund	£626	£0	£8,645	£9,271

*Other expenses are made up of a mix of Stamp Duty Reverse Tax, Financial Transaction Tax, Market Fees and Panel of Takeover & Mergers (PTM) Levies.

**Slippage Cost for 2020	
Fund Name	Gain or Loss
Pension Managed Fund (PMF)	£29,790
Pension Low Risk/ Reward Fund	£2316

**Slippage - positive figures indicate that no slippage occurred and that most trades were completed at better than mid-market price.

As this is a generic communication about the cost and charges within the Default Investment Profile it may not currently apply to you. If you are unsure what fund you are invested in or would like to switch your funds you can do this by contacting the Staff Group Pensions team.

This statement of costs and charges will be in addition to your annual statement, which you will continue to receive as normal.

If you have any queries on this communication or you would like to review your fund options, you can contact the Staff Group Pensions team via email StaffGPP@wesleyan.co.uk